

# A|M|S

## Sharpen your hiring strategy:

Access the scale, expertise, insights, and technology you need to secure the right talent.

### Need to hire the right people for your shared service centre?

India has established itself as a prime destination for shared service centres (SSCs). Drawn by the diverse and digital-ready talent market, many organisations are planning to set up SSCs in India to improve their efficiency and effectiveness.

To stand out in today's competitive landscape, SSCs must find and attract the right talent to maintain their competitive advantage. Without the right talent acquisition resources, organisations will struggle to:

- Scale their workforce up and down at speed.
- Attract niche, in-demand talent.
- Provide a competitive candidate experience.

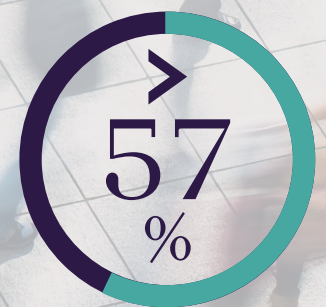
Given the abundance of SSCs in the market, is your talent acquisition (TA) team well-positioned to find and hire the talent your business needs?

*We have deep expertise in Talent Strategy, Employer Branding, DEI, Assessment, and Digital Transformation. Our Advisory team offers a holistic perspective to sharpen your TA strategy.*

As a true partner, we ensure you get the right people for your business, when you need them, every time.

*Gaps in talent acquisition capability can impact your bottom line. We help you build the right team to take your business to new heights.*

As the pioneer of recruitment process outsourcing (RPO), we have over 27 years of experience in developing a comprehensive approach to TA across evolving practices and sectors. We help you design, build and run a fully optimised TA capability to support your hiring journey.



**More than 57% of SSCs are looking to ramp up their workforce, even doubling them over the next 12 months.**



## Harness a universe of talent tailored to your every recruitment need with AMS:

### Speed and agility

We add speed and agility in your hiring process so that your workforce is ever ready to drive business outcomes. Our 1200-person strong team across five locations in India enables you to move fast to source, engage and hire great people.

### Expertise

We bring our experience and expertise inside your organisation to solve your talent challenges efficiently and cost-effectively. As a market leader in the talent solutions business, we know the tools, tactics and strategies that are proven to work – and to address your specific business needs.

### Strategy

We blend powerful insights and great people, measurable innovation, and operational rigor, to deliver impactful business outcomes. Our multidisciplinary talent advisory team offers a holistic perspective to help you sharpen your TA strategy and position you as the employer of choice.

### Technology

Be it AMS' own technologies or from our extensive partner network, we have the right solution to help you achieve a more effective and efficient hiring process. We have our finger on the pulse of the talent technology market and have extensive experience implementing multiple technologies across industries, countries and cultures.

## An AMS success story

### The Challenge

A technology SSC needed to hire over 5,000 junior-mid level specialists over the next two years.

### The Answer

We launched a three-month pilot programme to optimise the screening process, processing over 800 candidates, resulting in 134 offers. We further supported their recruitment coordination, enabling the client's inhouse team to fast-track interviews and focus on other deliverables. A total of 1,667 person-hours was saved, and we attained a 17.5% submission-offer ratio vis-à-vis the previous 2% pass-through.

*Get in touch with us today.*

**A|M|S**



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