

Alexander Mann Solutions Founder Named 2010 HRO Superstar

Clients Vodafone, Deloitte, GeoServices and MedImmune also scoop HRO Practitioner Superstar awards

8th January 2010 - HRO Today magazine, the leading Human Resources (HR) magazine read by over 70,000 HR executives and leaders worldwide has published its list of 2010 Superstars which included Alexander Mann Solutions (AMS) founder and CEO, Rosaleen Blair as the only non-US based Superstar in the "Providers" category.

Rosaleen Blair is widely credited with pioneering the concept of recruitment process outsourcing and continues to lead from the front, with her vision and creativity driving the business and its people forward to further success. The addition to the 2010 HRO Superstar list is yet further recognition of a career of achievements that include highlights such as winning Ernst & Young's London Business Products & Services Entrepreneur of the Year in 2006, and the prestigious Veuve Clicquot Business Woman of the Year in 2007.

Elliot Clark, Chairman and CEO of SharedXpertise Media, LLC, the publisher of HRO Today magazine, said, "Our provider superstars are those individuals who are shaping the direction of the HRO industry. Rosaleen has been leading the way in the industry since it began and this award recognises this achievement. The growth of Alexander Mann Solutions to its current position as a worldwide industry leader in breadth of service has been relentless. Ultimately, they continue to set the global standard that other companies aspire to achieve. We're pleased to welcome Rosaleen to the 2010 HRO Superstar list."

This achievement follows on from Alexander Mann Solutions significant achievements in HRO Today's Baker's Dozen 2009 awards, where they scooped the Global Market Leader and Breadth of Services Leader awards.

Rosaleen Blair commented, "It's a tremendous honour to be recognised by HRO Today with this award. From the outset, our culture of client focus and driving innovation has defined Alexander Mann Solutions very being. We never settle for second best and constantly challenge the norm, making sure our clients get exactly what they require and more."

Alexander Mann Solutions clients were also included in the highly coveted list of Practitioner Superstars. These include, Denise Edwards of Vodafone, Alyson Sparks of Deloitte, Franck Thibault of GeoServices and Max Donley of MedImmune.

These wins further confirm Alexander Mann Solutions' position as the world's most geographically diverse provider of RPO services, and demonstrate the consistently high standards that AMS and its clients offer in a global business environment.

The criteria for inclusion in the Superstar lists were as follows

- **Provider Superstars** are chosen for the innovations they bring to the marketplace. Sometimes they're prodded by clients; other times, they're thinking creatively, offering services and solving issues that are more cost-effective and of a higher quality of service than those around them. In addition, they often act as consultants to businesses and help buyers

make necessary changes to policy that helps not only their customers business, but also their own.

- **Practitioner Superstars** demonstrate a vision for building the most effective HR services. HR outsourcing used to be a gamble, and many past pioneering organisations helped to bring outsourcing into the mainstream. They've become more sophisticated about deals, more definitive about service level agreements, and more attentive to development of their governance models.

For more information and a complete listing of HRO Superstars, please visit

<http://www.hrotoday.com/>.

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NOTES TO EDITORS

About Alexander Mann Solutions

Founded in 1996 by Rosaleen Blair, the Veuve Clicquot 2007 Business Woman of the Year, Alexander Mann Solutions is the recognised global leader in Recruitment Process Outsourcing (RPO). A December 2007 management buyout was backed by Graphite Capital, and in February 2008, the company acquired Capital Consulting, a leading RPO player operating in Europe and Asia Pacific.

AMS builds world-class talent functions for its clients that cover permanent, contingent, internal mobility, graduate and talent resourcing programmes. The company acts a trusted advisor to its clients, building partnerships that usually span between five and ten years. AMS has over 1,000 professionals working across more than 60 countries, and its people are based in the company's global network of client services centres or work alongside client teams, embedded in their organisations and working under their brands.

In 2008, the company recruited over 50,000 permanent hires and made 205,000 contingent transactions on behalf of its clients. In addition to pure play RPO solutions, AMS also offers a range of high-value Professional Services in areas such as employer branding, assessment and selection and recruitment technology consultancy. It also offers an instant RPO solution, AMS OnDemand, designed for organisations that want the advantages of a world-class recruitment function but don't have the resources or recruitment volumes.

www.alexandermannsolutions.com

About HRO Today magazine

HRO Today magazine is read by more than 70,000 HR executives and leaders and covers the latest industry trends in HR outsourcing, services, shared services and operations. HRO Today magazine is the publication of choice for the most senior executives facing the strategic decisions about operational excellence. HRO Today and www.hrotoday.com offer the best content choices for the HR leaders seeking online information in the form of newsletters, webinar series and online video content.

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